

## **Record of Decisions**

### **Council Business Plan 2023-2027 - Refresh 2025**

#### **Decision Taker**

Cabinet on 14 July 2025.

#### **Decision**

That the Council Business Plan 2023-2027 - Refresh 2025 be approved.

#### **Reason for the Decision**

To ensure that direction is provided to the organisation on the priorities for the remainder of the administrative period.

#### **Implementation**

This decision will come into force and may be implemented on 25 July 2025 unless the call-in procedure is triggered (as set out in the Standing Orders in relation to Overview and Scrutiny).

#### **Information**

Following the Local Elections in May 2023, the Community and Corporate Plan was agreed by the Council. This set out the priorities of the Council for the next twenty years and the approach the Council was taking in delivering against the vision.

In order to provide focus for delivery over the administration period, the Cabinet developed a Council Business Plan. This provided details of the specific actions being taken to deliver the priorities within the Community and Corporate Plan together with milestones and/or targets. The Council Business Plan was a living document, as such was reviewed and refreshed annually to take into account progress on delivery against the plan and make any changes required from factors arising since the last review. This was the first annual review, further details have been added to areas that were only broadly defined on initial publication.

At the meeting Councillor David Thomas proposed and Councillor Chris Lewis seconded a motion that was agreed unanimously by the Cabinet, as set out above.

#### **Alternative Options considered and rejected at the time of the decision**

There have been wide ranging discussions between members of the Cabinet and Directors about the priority actions that could be reasonably taken over the coming years to meet the ambitions of the Community and Corporate Plan. Those discussions included the milestones that needed to be set and the performance indicators that would be used to measure progress.

It was felt that the proposed Council Business Plan was achievable whilst seeking to secure continuous improvement as an organisation.

#### **Is this a Key Decision?**

No

**Does the call-in procedure apply?**

Yes

**Declarations of interest** (including details of any relevant dispensations issued by the Standards Committee)

None

**Published**

18 July 2025

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Leader of Torbay Council on behalf of the Cabinet